



Staff Wellbeing At The North Wolds Federation

April 2021 Update

Key members of staff have attended the “Wellbeing For Educational Return” training.
We have a marking and feedback policy that is designed to be low time / high impact.
Dedicated time to complete necessary but time consuming activities (Pupil Profiles, Provision Mapping, Mid-Term Planning) in professional development meetings.
Weekly team meetings for teachers during Professional Development Meeting times
Catch up weeks each half term where we have no meetings to ensure staff can keep up with their workload.
Regular consultations with staff.
High levels of teaching assistant support in classes.
A dedicated and active staff governor representing the staff team on the North Wolds Federation Governing Body.
Regular meetings for our staff that lead on pupil wellbeing (ELSA, Mental Health First Aider, Parent Support Advisors).
Staff access to our Parent Support Advisor if it is needed.
Leave of absence for those important things that staff who are parents; sports days, first day at school, plays and performances.
Delicious subsidised meals for all staff from the North Wolds Federation kitchen.
Improvements to site to improve the working environment including: Full refurbishment of every class on the Market Rasen Site. LED lighting being installed in every area of both schools for a brighter, more natural light.
All staff have access to the LCC employee wellbeing and support service that is bought back to support staff.
Professional supervision for staff that deliver our ELSA emotional support intervention.
A clear line management structure so all staff know who to talk to if they need support.
Tea, coffee and milk provided for staff.
Treats from our kitchen on a Friday!