



Staff Wellbeing

November 2023 Update

Key members of staff have attended the “Wellbeing For Educational Return” training.
Low time-high impact marking and feedback policy.
Dedicated time to complete necessary but time-consuming activities (Pupil Profiles, Provision Mapping, Mid-Term Planning etc)
Weekly team meetings for teachers during Professional Development Meetings.
Catch up weeks each half term where we have no meetings to ensure staff can keep up with their workload.
Regular consultations with staff.
High levels of teaching assistant support in classes.
A dedicated and active staff governor representing the staff team on the North Wolds Federation Governing Body.
Leave of absence for those important things that staff who are parents or carers; sports days, first day at school, plays and performances.
Delicious subsidised meals for all staff from the North Wolds Federation kitchen.
Improvements to site to improve the working environment including: Full refurbishment of every class on the Market Rasen Site. LED lighting being installed in every area of both schools for a brighter, more natural light.
All staff have access to the LCC employee wellbeing and support service that is bought back to support staff.
Professional supervision for staff that deliver our ELSA intervention and run Team Around The Child meetings. (TAC)
A clear line management structure so all staff know who to talk to if they need support.
Tea, coffee and milk provided for staff.
Treats from our kitchen on a Friday!
Trained Senior Mental Health and Wellbeing Lead for the Federation.
Staff wellbeing team that meet half termly to discuss wellbeing measures.
Yearly Wellbeing timetable of staff events- available for all staff to attend which includes; out of school trips, walks, after school meals, Secret Santa, after school sporting activities, lunch time chip shop lunches.
Annual staff Christmas meal and end of year staff event.
Hygiene products available in both the male and female toilets.
Birthday cards for all staff members from the school.
Half day for you; all staff are entitled to half a day to spend as they wish at some point during the academic year.
Staff shout out board in the staff room, where you can say thank you for the above and beyond things that our staff do.